

Engagement



Employee Engagement is an enhanced positive attitude that someone feels toward their work. Engaged employees put forth extra effort and are enthusiastic, energized, and passionate. Employee engagement results can help leaders and managers understand their employees' attitudes towards their job and organization.

QUARTILE

1st	2nd	3rd	4th
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Engagement

- My work drives me to go the extra mile.
- I am enthusiastic about working for this organization.
- I am proud to work for this organization.
- I am passionate about my work.
- My work energizes me.

	Overall	Marketing	Finance	Executive Team	Account Services	Information Technology	Sales
N =	3229	550	470	450	620	490	600
	65	41	41	43	41	40	40
My work drives me to go the extra mile.	70	41	40	41	51	46	40
I am enthusiastic about working for this organization.	67	49	52	51	47	51	46
I am proud to work for this organization.	53	30	39	36	39	38	39
I am passionate about my work.	35	16	20	15	13	11	17
My work energizes me.	79	67	58	72	61	58	59