



	MEAN	N	RESPONSE DISTRIBUTION (%)			
Communication in this organization is open and honest.						
2015	<b>3.65</b>	3180	12	31	33	23
2016	<b>3.71</b>	3229	13	25	31	29
I receive regular feedback from my manager.						
2015	<b>3.30</b>	3180	18	34	32	12
2016	<b>3.46</b>	3229	16	29	29	21
Communication within my team is highly effective.						
2015	<b>3.32</b>	3180	18	34	33	12
2016	<b>3.40</b>	3229	17	29	31	18
Leadership is very attuned to the needs of the front line.						
2015	<b>3.67</b>	3180	11	29	37	22
2016	<b>3.72</b>	3229	11	26	31	29
I feel comfortable expressing my honest opinion to my manager.						
2015	<b>3.84</b>	3180	8	26	37	28
2016	<b>3.94</b>	3229	9	22	31	37