



Bringing Organizational Culture & Leadership to the Bottom Line

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## ***Denison Leadership & Change Monitor Pricing***

Pricing effective as of March 1, 2004

### **Online Project/Phase Administration Fees**

1-199	\$250.00
200-499	\$500.00
500-750	\$750.00
750+	Call Denison Consulting

### **Paper Project/Phase Administration Fees**

\$0.50 per stamped and/or labeled return envelope provided

\$1.50 per returned survey for data entry (waived if data is entered into our Excel template)

### **Foreign Language Fees (Online or Paper):**

\$100.00 flat fee per foreign language standard template used

\$500.00 flat fee per foreign language if revisions are made to standard template

\*These fees are in addition to the standard Project/Phase Administration Fees

### **Expedited Fees (for setups or reporting):**

Unless otherwise agreed upon by client manager & client

\$500.00 flat fee if <48 hours for expedited setup or reporting

\$1000.00 flat fee if <24 hours for expedited setup or reporting

\*These fees are in addition to the standard Project/Phase Administration Fees

### **Survey Fees**

1-199	\$195.00 per person
200-499	\$175.00 per person
500-750	\$155.00 per person
750+	Call Denison Consulting
Change Monitor	\$95.00 per person
DLDS:IC	\$175.00 per person
Team 360	\$495.00 per team, up to 3 teams from same organization \$295.00 per team thereafter for 4+ teams from the same organization



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## Custom Questions

\$30.00 per question per language added to any survey or alterations made to standard demographics

\*Some survey customization will require additional programming and hourly rates apply – check with Denison staff for rates & availability

## Data Reporting (samples are available)

***Electronic PDF files of results and one hard copy are included in base price of each project (S&H is additional)***

Standard leadership report includes:

- Circumplexes with percentiles
- Gap chart
- Line items with percentiles
- High/Low items
- Boss Breakouts Summary (circumplexes & line items) – if 2+ Bosses

Line Item Descriptive Statistics Summary, Effectiveness Questions Summary:

\$25.00 per summary per individual

Verbatim responses: \$25.00 per individual to clean, sort, format, and add to report

Data files: \$25.00 per transfer of csv files (text or items)

Group composites: \$200.00 per group

## Report Customization

\*Customization will require additional programming and hourly rates apply – check with Denison staff for rates & availability

## Alternative Electronic Files

PowerPoint - \$10.00 per slide (1 page in PDF)

PNG graphic files - \$5.00 per image (1 page in PDF)

## Miscellaneous

Shipping & Handling

Additional hard copies of results

Additional materials

Terms: Net 30